

## DR. JENNIFER CAMOTA LUEBKE

[Dr. Jennifer Camota Luebke](#) is the President and Chief Executive Officer of [Relay Resources](#), a leading social enterprise in the Pacific Northwest with a mission to cultivate meaningful employment for people with disabilities. Relay Resources employs more than 700 team members in their janitorial, landscaping, document services, and supply chain solutions businesses, and manages over 900 affordable housing units with over 1,600 residents in the Portland Metro area.

Before Jennifer's appointment to Relay Resources, she served as the [Senior Vice President and Chief Workforce Inclusion Officer](#) for [PRIDE Industries](#) based in the greater Sacramento area. Jennifer led the company's workforce inclusion programming strategy and operations to develop competitive, integrated, community-based employment pathways for people with disabilities. She also influenced employment policies that impact people with disabilities by working with federal, state, and local legislative offices, and community advocacy organizations.

A native of San Francisco, Jennifer has more than 25 years of leadership experience in corporate business, higher education, and nonprofit leadership. She led large teams in accounting operations departments, global ERP systems implementations, and change management functions for Fortune 500 companies including [Gap, Inc.](#), [Electronic Arts](#), and [Genentech](#). At the [University of San Francisco](#), Jennifer was the Associate Dean of External Relations, Director of the [Executive MBA Program](#), and Adjunct Professor of Leadership. She also ran an executive leadership coaching practice with a specialty in elevating executives and emerging C-suite leaders of color.

Jennifer's nonprofit experience includes serving on the boards of disability and higher education organizations. She was [appointed to the Board of Trustees for the national United Cerebral Palsy \(UCP\) organization](#) where she serves on the policy and research committees. Jennifer and her husband co-founded [Ability Revolution, Inc.](#), a nonprofit 501(c)(3) that produces [film and media projects](#) that influence the way society views people with disabilities and advocates for students with disabilities and their families. She previously served on the boards of [Project Attain](#), [Best Buddies California](#), [All Belong Center for Inclusive Education](#), and the [State of the Art Conference on Inclusive Postsecondary Education](#).

Jennifer earned a [Doctor of Education \(Ed.D\) with a concentration in organization and leadership](#) and an [MBA](#) from the [University of San Francisco](#) and a [bachelor's degree in business administration with a concentration in accounting](#) from [California Polytechnic State University, San Luis Obispo](#). Her [academic research](#) was on leadership beliefs and practices that inform disability-inclusive learning communities. Jennifer is a [Certified Diversity Executive \(CDE\)](#), a [Prosci-Certified Change Management Practitioner](#), and a [Gallup-Certified CliftonStrengths coach](#).

In 2022, Jennifer was recognized as one of the [Most Influential Filipina Women in the World™ \(Global FWN 100™\)](#) by the [Filipina Women's Network \(FWN\)](#) and a [Top 25 Asian American Pacific Islander \(AAPI\) Change Maker by the Sacramento Bee](#). She was also a [2017 Jefferson Award Winner for Public Service](#) for her portfolio of disability research and advocacy work. Jennifer produced the award-winning documentary [You Can Be BRAVE: Breaking Barriers to Inclusion](#) in 2018 about her advocacy journey as a parent for her son to be included in all areas of society.

Jennifer is married to Christopher Luebke, a special education teacher and inclusion specialist. Their adult son, a graduate of the [Georgia Institute of Technology EXCEL program for students with intellectual disabilities](#), works full time and lives independently.