

Janeen Latin is President/CEO of UCP Central PA where she oversees a \$45M budget, 1,600 employees, and facilitates a variety of supports and services to nearly 1,200 individuals with disabilities and their families each year. Janeen is a passionate advocate for person-centered supports and services and believes that everyone, given appropriate supports, has the capacity to live a meaningful life. Janeen's tenure with UCP has prepared her to successfully navigate the complexities of Pennsylvania's dynamic human services environment. Her focus is on delivering measurable, cost-effective results that support the mission of the organization to empower individuals of diverse abilities to live a meaningful life through innovative support and services.

Janeen joined UCP Central PA as a volunteer in 1997, and then ultimately paid staff where she spent seven-years leading the Family Support and Assistive Technology areas of the organization. She then moved into a role as Development Manager (2005), then Director of Development (2006), and ultimately Foundation Executive Director (2013) where she led the fund development and marketing and communication efforts of the organization. In 2015, she was promoted to Chief Management Officer and then Chief Operating Officer (2017) where she led the information technology, finance, human resources, and ongoing assessment of the organization's strategic initiatives and program operations until being named President/CEO in 2019.

Janeen joined the UCP National Board of Trustees in October 2022. She is a graduate of the UCP National Emerging Leaders Academy class of 2012 and has presented at the local, state, and national level for UCP related to Assistive Technology supports and services between 1999 and 2004.

An avid community volunteer, Janeen has served as a Community Carepoint Board member since 2013 where she helps to facilitate accessible recreation opportunities. She worked diligently to secure funding and volunteer support to make both the Adventure Zone accessible playground and Adventure Fitness projects a reality. She is also an Advisory Committee member for the Pennsylvania Disability Advocacy Fund (2020), formerly UCP of Pennsylvania, whose goal is to provide funding for the advocacy related to the independence, productivity, and full citizenship of people with cerebral palsy and other disabilities in Pennsylvania.

Janeen has a long history of giving freely of her time. She was previously a member of the Capital Region Civitan Club (2016-2017), served on the Advisory Board for a National Institutes of Health grant focusing on physical activity programs for youth with disabilities (2014-2016), served on the Pennsylvania Department of Human Services Futures Planning Team (2013-2017), was an Advisory Board member for The DREAM Partnership (facilitating college opportunities for individuals with intellectual disabilities) (2012-2019), was a member of the Pennsylvania Autism Task Force (2004), and served as secretary of the Greater Harrisburg Chapter of the Autism Society of America (1997-2000).

Janeen holds an AA in Human Services from Harrisburg Community College, BS in Organizational Leadership from Penn State University and a MPS in Organizational Leadership, with a concentration on finance from Central Penn College. She holds a certificate in Nonprofit Management from Temple University. Janeen is the recipient of the Central Pennsylvania Business Journal's Women of Influence Award for service to the community (2020) and the Ronald R. Cowell Award (2001) for excellence in service to young children with disabilities and their families.

Janeen lives in the Harrisburg area with her husband, Frank and two adult daughters Ashley and Krista, who are both living with intellectual and developmental disabilities including autism.