

Executive Director

United Cerebral Palsy of Delaware Inc.

United Cerebral Palsy of Delaware, Inc. is seeking a committed and forward-thinking candidate for our Executive Director position. This individual will oversee a local nonprofit with a budget of \$1.5 million, and actively engage with our vital staff of 30 plus regular and numerous part time employees and our Board of Directors. The Executive Director will work in a creative environment with internal and external stakeholders to nurture and develop high impact community-based programs for individuals with developmental disabilities and delays (from birth through adulthood) and their families.

Qualifications

- Minimum of five years' of progressively responsible nonprofit agency or program management and staff supervision in community based, inclusive services;
- Demonstrated passionate desire and ability to engage families, individuals, community stakeholders, the Board of Directors, agency employees, funders and the community at large in embracing the vision of UCP "live without limits";
- Proven change agent and strategic planning leader for organizational and program development that is responsive to variable family/individual needs, funding and systems conversions and opportunities with various Federal, State and local agencies;
- Strong financial management experience and the ability to understand the complexities associated specialized funding along with the ability to secure and manage fees for services, third party billings, grant funding and assigned donor acquisitions;
- Awareness to nurture continued agency cultural and operational change;
- Demonstrated ability to promote within the organization a commitment to the values of UCP and to legal and ethical behavior;
- Excellent computer skills including Office products for agency and program operations;
- Strong communication and interpersonal skills;
- Higher education degree in Human Service, Nonprofit Management, Social Work or related field preferred but can be waived in lieu of more than five years of experience

We offer a supportive environment and a competitive benefits package.

Cultural diversity is important to our agency; persons of color and/or diverse backgrounds are encouraged to apply.
EOE/AA

If interested, please submit your resume, salary requirements and a two-paragraph response to the following question to lroyal@ucpde.org.

“What attracts you to this position, and how do you envision contributing to the mission of United Cerebral Palsy of Delaware, Inc.?”

The position will remain open until it is filled.

Linda J. Royal
Acting Executive Director
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