

Certified Public Accountant since 1980. Managing Member of management and financial services consulting firm since January, 2015. Partner, Financial Services Group Leader and Financial Institutions National Practice Leader for Moss Adams LLP from 1987 until retirement in December, 2014. Responsible for leading approximately 135 professionals serving over 300 public and non-public financial institutions from de novo status to over \$20 billion in asset size and generating more than \$35 million in revenues.

Experienced in auditing, including assessing the effectiveness of internal controls over financial reporting, for financial institutions subject to the Sarbanes-Oxley Act (SOX 404), FDICIA attestation requirements, and other regulatory reporting frameworks, such as HUD, FannieMae and FreddieMac. Frequent contributor to industry newsletters and publications as well as speaker at industry meetings and conferences. Recipient of the Oregon Bankers Association's 2014 "Hall of Fame" award.