

The Exec's Decision to Retire: Igniting Your Exit Plan

A Webinar with Bruce A. Scott – March 2016

The Boomers are moving on. After decades of building and shaping the nonprofit landscape, the children of the sixties are reaching age 65 at a rate of 10,000 per day. If you are a Boomer and an executive director you are facing your own timeline, and that timeline is a critical one for your organization. The leadership transition is likely the most challenging and exciting opportunity faced by any nonprofit organization, and the transition for you is one of the biggest in life.

This webinar is about personal preparedness and action for your exit from the executive director job into full or partial retirement. “Succession planning” is an organizational policy issue, but how does an exec make the decision to depart then plan and participate in the next steps? And how do you plan it in a way that both smooths your path, and helps ensure a successful handoff to a new leader?

Highlights of the webinar include:

- The inside decision – the emotions that impact leaving your job and career.
- Judging and defining “readiness” – your own, your board’s, and the organization.
- Timelines for transition – reviewing executive transition models over 3 timelines.
- The retiring director’s role in successor selection.
- Ideas for the first-next steps.



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Presenter – Bruce Scott was a nonprofit executive director for 33 years, including his role as CEO of UCP of Greater Kansas City from 1998-2014. Leaving UCP in 2014 after a 15 month “planned departure” he launched Bruce A. Scott Leadership Coaching

(www.spacetofocus.biz) Bruce has advised and supported individuals and organizations in executive director transitions as an executive coach, a search consultant, and as a board member. If you have questions about this webinar Bruce welcomes your communication – bruce@spacetofocus.biz, or 816-215-9526.