

## UNITED CEREBRAL PALSY

### Effectiveness Assessment Policy

WHEREAS, the United Cerebral Palsy Board of Trustees seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

IT IS THEREFORE RESOLVED THAT the UCP Board of Trustees adopts the following policy:

1. At least once every two years, UCP will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. Such an assessment will be conducted under the authority of the Affiliate Services Committee of the Board.
3. The UCP Board of Trustees will receive a written report of this assessment:
  - (a) Describing the activities that UCP undertook in the prior two years to achieve its goals and objectives,
  - (b) Identifying the measures used to assess UCP's effectiveness in achieving its goals and objectives,
  - (c) Analyzing the effectiveness of UCP's programs in achieving the organization's goals and objectives,
  - (d) Recommending future actions UCP might take to increase effectiveness based on the findings.
4. At the conclusion of this process, UCP will revise the goals and objectives for the organization, as needed, for the upcoming term and will suggest means of measuring them.

Adopted by the UCP Board of Trustees, April 27, 2012